



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng.acet@gmail.com

CRITERION – V [STUDENT SUPPORT & PROGRESSION]

KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

- ✓ The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:-
 1. Implementation of guidelines of statutory / regulatory bodies.
 2. Organization wide awareness and undertakings on policies with zero tolerance
 3. Mechanisms for submission of online/offline students grievances
 4. Timely redressal of the grievances through appropriate committee

2022-2023



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng_acet@gmail.com

CRITERION – V **[STUDENT SUPPORT & PROGRESSION]**

KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

ANTI RAGGING COMMITTEE

2022-2023



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY 16-1-1

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by : Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng.acet@gmail.com

Ref. No. ACET/P/1784(A)/23

Date : 06-01-2023

NOTIFICATION - ANTI RAGGING COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, has constituted the **ANTI RAGGING COMMITTEE** for the academic session 2022-23. The following are the members of the committee.

Particulars	Name	Contact No.	E-Mail
Head of Institute	Dr. Syed Mohammad Ali	9822714806	principal@anjumanengg.edu.in
Representative from Civil Administration	Mr. Akram Pathan	9423063116	akrampathan3@gmail.com
Representative from Police Department	Mr. Gokul N. Suryawanshi	9822299022	suryawanshign@gmail.com
Representative from Local Media	Mr. Sailesh Mishra	9822715072	eng_acet@rediffmail.com
Representative from NGO involved with youth activities	Mr. Tanvir Mirza	9822695622	tanveerybs@gmail.com
Representative from Faculty Members	Prof. Mohammad Nasiruddin	9545554527	nasiruddin@anjumanengg.edu.in
Representative from Parents	Mohammad Farooque Ansari	9372139494	farooqueansari1968@gmail.com
Representative from Non-teaching staff	Mr. Imran Sheikh	8983180630	mdimransk24@gmail.com
Representative from Students <u>SENIOR</u>	Mr. Devesh S. Solanki	8120391222	deveshsolanki100@gmail.com
	Ms. Kshitija Shingnapurkar	7499263772	kshitijashingnapurkar@gmail.com
Representative from Students <u>FRESHER</u>	Mr. Aman Ansari	9960818760	mamaansari2001@gmail.com
	Ms. Ruffea Almas	9822280785	almasruffea4@gmail.com

PRINCIPAL

Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File





ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng.acet@gmail.com

CRITERION – V **[STUDENT SUPPORT & PROGRESSION]**

KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

INTERNAL COMPLAINT COMMITTEE

2022-2023



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by : Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng.acet@gmail.com

Ref. No. ACET/P/1784 CD/23

Date : 06-01-2022

NOTIFICATION - INTERNAL COMPLAINT COMMITTEE

An Internal Complaint Committee as per section 4 of Sexual Harassment of Women at Workplace Act, 2013 is herewith being constituted. Following are the members of the Committee:

SR. NO.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	DR. MRS. NAWAZ KHAN
02	MEMBER (Teaching)	DR. MRS. ARCHANA SHIRBHATE
03	MEMBER (Teaching)	PROF. MISS NAZISH KHAN
04	MEMBER (Non-Teaching)	MRS. SHABINA TABASSUM
05	MEMBER (Non-Teaching)	MRS. TARANNUM S. KHAN
06	MEMBER (Non-Teaching)	MRS. RUBINA AHMED
07	MEMBER (Student)	MS. SHIVANI VERMA
08	MEMBER (Student)	MS. ALSA AZAM PARVEZ
09	MEMBER (Student)	MS. SHREYA BAMANE

PRINCIPAL

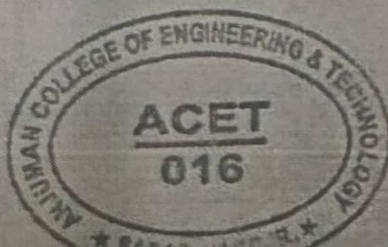
Dr. SYED MOHAMMAD ALI

Principal

Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File





ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng.acet@gmail.com

CRITERION – V [STUDENT SUPPORT & PROGRESSION]

KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

COMMITTEE FOR SC / ST

2022-2023



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng.acet@gmail.com

CRITERION – V [STUDENT SUPPORT & PROGRESSION]

KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

COMMITTEE FOR SC / ST

2022-2023



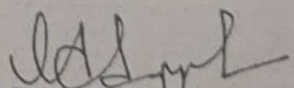
Ref. No. ACET/P/1784(C)/23

Date : 06.01.2023

NOTIFICATION - COMMITTEE FOR SC/ST

A Committee FOR SC/ST as per the Scheduled Castes and the Scheduled Tribes (prevention of atrocities) act, 1989 is herewith being constituted. Following are the members of the Committee;

SR. NO.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	DR. SYED MOHAMMAD ALI
02	REPRESENTATIVE FROM TEACHING STAFF	PROF. SANJAY GANAR PROF. KAMLESH KELWADE
03	REPRESENTATIVE FROM NON-TEACHING STAFF	DR. VIKAS NAGRALE MRS. SANGEETA DAHAKE


PRINCIPAL

Dr. SYED MOHAMMAD ALI

Principal

Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File





ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng.acet@gmail.com

CRITERION – V **[STUDENT SUPPORT & PROGRESSION]**

KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

GRIEVANCE COMMITTEE

2022-2023



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by : Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng.acet@gmail.com

Ref. No. ACET/P/1784(B)/23

Date : 06-01-2023

NOTIFICATION - GRIEVANCE COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, Nagpur has re-constituted the **GRIEVANCE COMMITTEE** for AICTE for the academic session 2022-23. The following are the members of the committee.

Dr. Syed Mohammad Ali - Convenor

Principal, Anjuman College of Engineering & Technology, Nagpur

Dr. Ahmad Sajjad Khan - Member

Dean Administration, HOD, Electronics & Telecommunication Department, ACET

Prof. Sanjay Ganar - Member

Associate Professor, Electronics & Telecommunication Department, ACET

Prof. Nazish Khan - Member

Assistant Professor, Computer Science & Engineering Department, ACET

Ms. Anshu P. Meshram - Member

Special Invitee from Students

PRINCIPAL

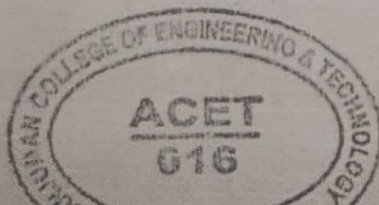
Dr. SYED MOHAMMAD ALI

Principal

Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File





ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng_acet@gmail.com

CRITERION – V [STUDENT SUPPORT & PROGRESSION]	
KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

- ✓ The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:-
1. Implementation of guidelines of statutory / regulatory bodies.
 2. Organization wide awareness and undertakings on policies with zero tolerance
 3. Mechanisms for submission of online/offline students grievances
 4. Timely redressal of the grievances through appropriate committee

2021-2022



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

5.1.5

Ref. No. ACET/P/1212C13/22

Date : 16.04.2022

NOTIFICATION - ANTI RAGGING COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, has constituted the ANTI RAGGING COMMITTEE for the academic session 2021-22. The following are the members of the committee.

Particulars	Name	Contact No.	E-Mail
Head of Institute	Dr. Syed Mohammad Ali ✓	9822714806	principal@anjumanengg.edu.in
Representative from Civil Administration	Mr. Rizwan Z. Siddiqui ✓	9823172921	dymc@gmail.com
Representative from Police Department	Mr. Javed Anwar ✓	9923130993	javedanwar91215@gmail.com
Representative from Local Media	Mr. Sailesh Mishra ✓	9822715072	eng_acet@rediffmail.com
Representative from NGO involved in youth activities	Mr. Tanvir Mirza ✓	9822695522	tanveerybs@gmail.com
Representative from Faculty Members	Prof. Mohammad Nasiruddin ✓	9545554527	nasiruddin@anjumanengg.edu.in
Representative from Parents	Mohammad Javed Ahmed ✓	9373155163	mjahmed1169@gmail.com
Representative from Non-learning	Mr. Syed Mehmood Shah ✓	9423409443	atib_shahabid@yahoo.co.in
Representative from Students	Mr. Saurabh Pandey ✓	8668546925	psaurabh492@gmail.com
Representative from Students	Ms. Kashish Wanjari ✓	7972327025	kashishwanjari1403@gmail.com
Representative from Students	Mr. Mohammad Saad ✓	7358298507	mdsaadmi123321@gmail.com
Representative from Students	Ms. Vaishnavi Ram Dangore ✓	7798986528	vaishnavidangore612@gmail.com

PRINCIPAL

Dr. SYED MOHAMMAD ALI

Dr. SYED MOHAMMAD ALI

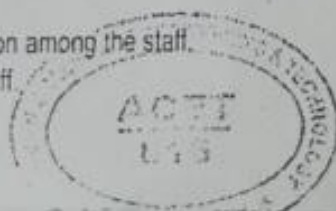
Anjuman College of Engineering

Anjuman College of Engineering

& Technology, Sadar, Nagpur.

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.



Scanned with CamScanner



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

Mangalwari Bazar Road, Sadar, Nagpur-440001

(Managed by : Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6604502 FAX : 0712 2582749

website : www.anjumanengg.edu.in

E-mail : eng_acet@rediffmail.com / eng.acet@gmail.com


No. : ACET/P/2022/ 1062 CA)

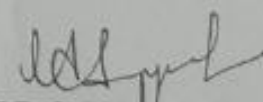
Date : 18-04-2022

ANTI RAGGING COMMITTEE


- 1) Ragging within or outside of any educational institution is prohibited.
- 2) Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty, which may extend to ten thousand rupees.
- 3) Any student convicted of an offence of ragging shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
- 4) Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of the educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for further action. Where, on enquiry by the head of the educational institution, it is found that there is no substance, prima facie, in the complaint received, he / she shall intimate the fact, in writing, to the complainant. The decision of the head of the educational institution shall be final.

Any Acts or its amendments which may be published from time to time or Judgments by Hon. Courts of India will be applicable to Candidates and Institutes covered under these rules of admission.


PROF. MOHAMMAD NASIRUDDIN
Teaching Representative
Anti-Ragging Committee


DR. S. M. ALI
Principal, ACET

Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.


Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

Mangalwari Bazar Road, Sadar, Nagpur-440001

(Managed by: Anjuman Hami-E-Islam, Nagpur)

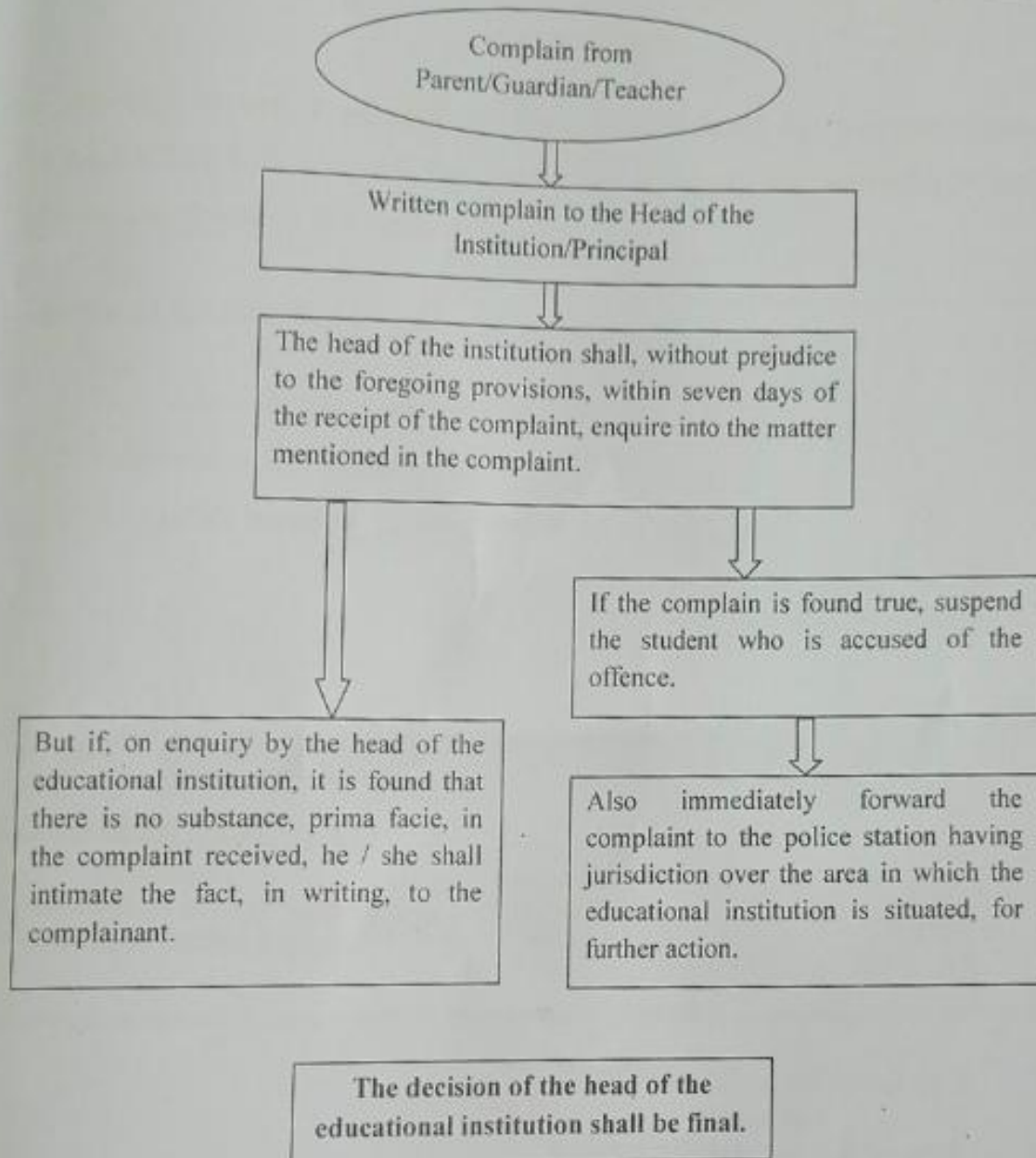
PHONE : 0712 2582749, 2583559, 6604502 FAX : 0712 2582749


website : www.anjumanengg.edu.in

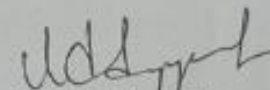
E-mail : eng_acet@rediffmail.com / eng.acet@gmail.com

Ref. No. : ACET/P/2022/ 1062 CB3

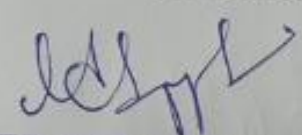
Date : 18-04-2022




PROF. MOHAMMAD NASIRUDDIN
Teaching Representative
Anti-Ragging Committee


DR. S. M. ALI
Principal, ACET

Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.


Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

Mangalwari Bazar Road, Sadar, Nagpur-440001

(Managed by : Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6604502 FAX : 0712 2582749

website : www.anjumanengg.edu.in

E-mail : eng_acet@rediffmail.com / eng.acet@gmail.com

Ref. No. : ACET/P/2022/ 1063(A)

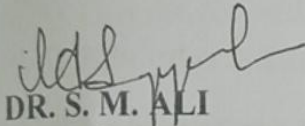
Date : 19/04/2022

NOTICE

A meeting of anti ragging committee is scheduled in Principal Cabin on 25/04/2022 at 4:00 p.m. All the committee members are requested to make it convenient to attend the same.

Agenda of the meeting:

- 1) Discussion on the guidelines of UGC and AICTE.
- 2) Grievances and suggestions.
- 3) Any other matter with the permission of the Chair.



DR. S. M. ALI

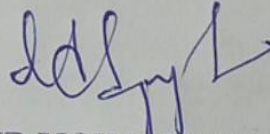
Principal

Anjuman College of Engg & Technology

Dr. SYED MOHAMMAD ALI

Principal

Anjuman College of Engineering
& Technology, Sadar, Nagpur.



Dr. SYED MOHAMMAD ALI

Principal

Anjuman College of Engineering
& Technology, Sadar, Nagpur.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

Mangalwari Bazar Road, Sadar, Nagpur-440001

(Managed by : Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6604502 FAX : 0712 2582749

website : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com / eng_acet@gmail.com

Ref. No. : ACET/P/2022/ 1073 CAD

Date : 22-04-2022

Minutes of Meeting

Following committee members attended the meeting of Anti-Ragging Committee scheduled on 25/04/2022 at 4:00 pm in Principal's Cabin:

1. Mr. Tanvir Mirza
2. Mr. Mohammad Nasiruddin
3. Mr. Mohammad Javed Ahmed
4. Mr. Syed Mehmood Shah
5. Mr. Saurabh Pandey
6. Ms. Kashish Wanjari
7. Mr. Mohammad Saad
8. Ms. Vaishnavi R. Dangore

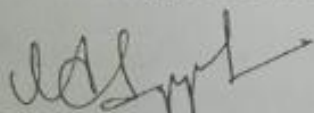
Agenda of the meeting:

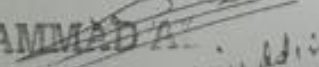
- 1) Discussion on the guidelines of UGC and AICTE.
- 2) Grievances and suggestions.
- 3) Any other matter with the permission of the Chair.

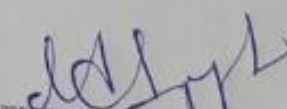
At the outset of the meeting, the Principal welcomed all the members of the Anti-Ragging Committee. He read the above agenda which was discussed in detail as below:

- 1) Discussion on the guidelines of UGC and AICTE: The committee members were informed that as per the guidelines of UGC and AICTE, the details of consequences of Ragging mentioned on College Website. The website also carries the format of the affidavit to be submitted by the student as well as by the parent/guardian against any activity that amounts to ragging.
- 2) Grievances and suggestions: The committee members suggested to create suggestion box where application/grievance related to ragging may be submitted.

The meeting concluded with vote of thanks by Prof. Mohammad Nasiruddin.


DR. S. M. ALI
Principal, ACET


DR. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur


DR. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.
(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

ACET/P/12/2(C)/22

Date : 16-04-2022

NOTIFICATION - GRIEVANCE COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, Nagpur has re-constituted the GRIEVANCE COMMITTEE for AICTE for the academic session 2021-22. The following are the members of the committee.

Dr. Syed Mohammad Ali	-	Convenor
Principal, Anjuman College of Engineering & Technology, Nagpur		
Dr. Ahmad Sajjad Khan	-	Member (Secretary)
Dean Administration, HOD, Electronics & Telecommunication Department, ACET		
Prof. Sanjay Ganar	-	Member
Associate Professor, Electronics & Telecommunication Department, ACET		
Prof. Nazish Khan	-	Member
Assistant Professor, Computer Science & Engineering Department, ACET		
Ms. Anshu P. Meshram	-	Member
Special Invitee from Students		

PRINCIPAL
Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

To:

The Administrative Officer for circulation among the staff.
All HODs for circulation among the staff.
All concerned staff members.



Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Secretary

Scanned with CamScanner



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.
(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

o. ACET/P/1212/22

Date : 16-04-2022

NOTIFICATION - COMMITTEE FOR SC/ST

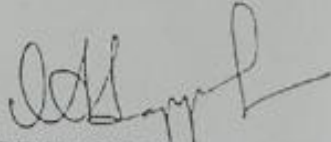
A Committee FOR SC/ST as per the Scheduled Castes and the Scheduled Tribes (prevention of atrocities) act, 1989 is herewith being constituted. Following are the members of the Committee;

SR. NO.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	DR. SYED MOHAMMAD ALI
02	REPRESENTATIVE FROM TEACHING STAFF	PROF. SANJAY GANAR (Member Secretary) PROF. KAMLESH KELWADE
03	REPRESENTATIVE FROM NON-TEACHING STAFF	DR. VIKAS NAGRALE MRS. SANGEETA DAHAKE

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff
- All concerned staff members.
- Principal File

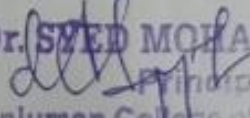



PRINCIPAL

Dr. SYED MOHAMMAD ALI

Principal

Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Dr. SYED MOHAMMAD ALI

Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Scanned with CamSc



SCHEDULED CASTES AND THE SCHEDULED TRIBES COMMITTEE

Grievances under the this committee is proceeded by online link provided on College website. Separate tab is provide to register complaint under this act the Online grievances redressal system is described below.

About Online Grievances Redressal System

The purpose of this System is to look into the Complaints/Grievances lodged by any student, Alumnae, Parents/Guardian and quick Redressal it. The Grievance Committee is also empowered to look into matters of Student harassment like ragging, Exam related, Women's Grievances, Caste discrimination, Administrative office related problems, library issues or any others. Anyone with a genuine grievance may approach the Grievance Committee members in person, or in consultation with the Administrative officer / Dean Administration / Dean Student Activity. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance cell box at Administrative Section. Grievances may also be sent through e-mail to the Grievance Committee members.

Procedure for lodging complaint

The students may feel free to put up a grievance in writing and drop it in boxes

The Grievance committee will act upon those cases which have been forwarded along with the necessary documents.

oThe Grievance committee will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.

Notes

A Grievance committee constituted for the Redressal of the problems reported by the Students, Staff & Stakeholder of the College with the following objectives :

Upholding the dignity of the College by ensuring conflict free atmosphere in the College through promoting cordial Student-Student relationship and Student-teacher relationship etc.

Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being ill-treated.

Suggestion / complaint box/Web link will be installed/pasted in front of Administrative office in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.

Advising Students of the College to respect the right and dignity of one another and show utmost self-discipline and tolerance whenever any occasion of rift arises.

DR. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
Technology, Sadar, Nagpur.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAAR ROAD, SADAR, NAGPUR - 440001.

(Website: www.anjumanengg.edu.in email: eng_acet@rediff.com)

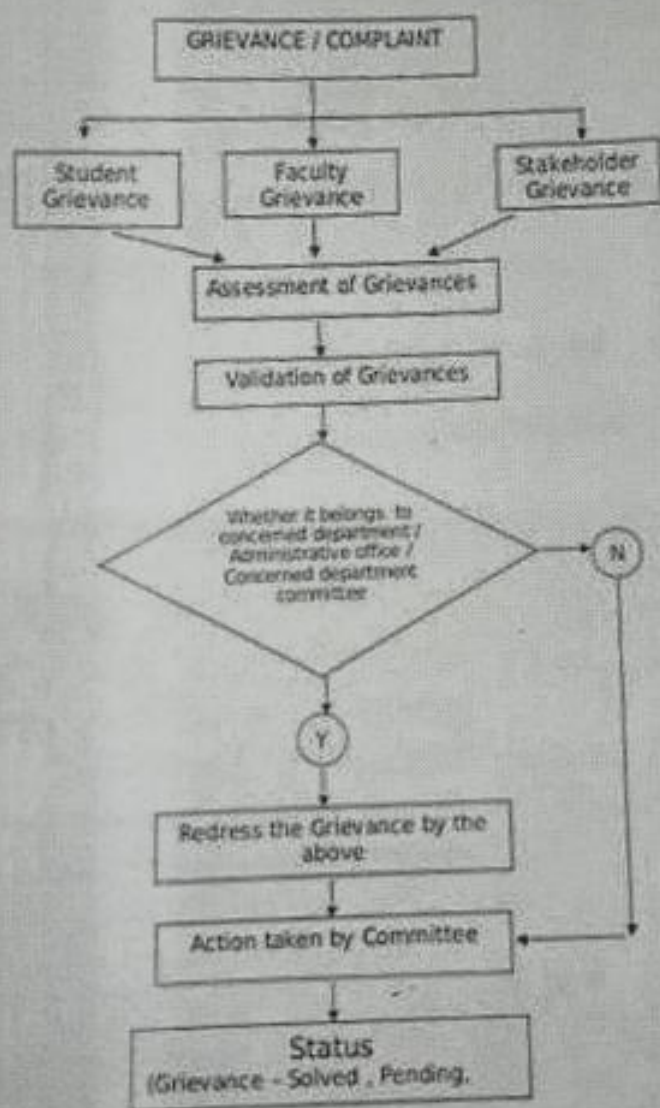
(0712-2582749, 2583559, 6604502, Fax: 0712-2583559.)

Advising All the Students to refrain from inciting Students against other Students, teachers and college administration.

Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

GRIEVANCE REDRESSAL MECHANISM



Dr. Syed Mohammad Ali

Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

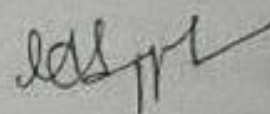
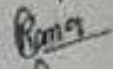

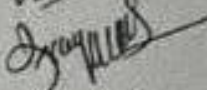
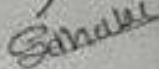


SCHEDULED CASTES AND THE SCHEDULED TRIBES COMMITTEE

Minutes of Meeting

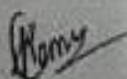
Meeting was called by principal (Presiding officer) on 20 April 2022 at 3.00 pm at his cabin.

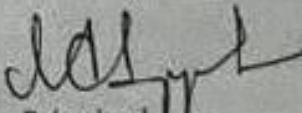
Following members were present for the meeting.

- | | | | |
|---|-----------------------|----------------------------|--|
| 1 | Dr. Syed Mohammad Ali | Presiding Officer |  |
| 2 | Prof. Sanjay R. Ganar | Member secretary |  |
| 3 | Prof. Kamlesh kelwade | Member, Teaching Staff |  |
| 4 | Vikas Nagrale | Member, NonTeaching Staff |  |
| 5 | Sangeeta Dahake | Member, Non Teaching Staff |  |

Following points were discussed in the meeting

- 1 It was decided to make the staff and student aware about the SC/ST act (THE SCHEDULED CASTES AND THE SCHEDULED TRIBES (PREVENTION OF ATROCITIES ACT, 1989, (ACT NO. 33 OF 1989)) it was decided to get the highlight of act to be displayed on notice board.
- 2 Complaints under the SC/ST act through Our College web site was discussed. There were no Complaints on web site or through any other ^{means} ~~mmes~~.
- 3 Meeting was concluded with the thanks to the chair.


S. R. Ganar
(Member Secretary)


Principal
Anjuman College of Engg. & Tech
Sadar, Nagpur

DR. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAAR ROAD, SADAR, NAGPUR - 440001.

(Website: www.anjumanengg.edu.in email: eng_acet@rediff.com)

(0712-2582749, 2583559, 6604502, Fax: 0712-2583559.)

ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY
Sadar, Nagpur

Date : 22/04/2022

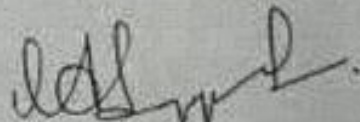
NOTICE

It is notified to all the student and staff that they should make themselves aware about **THE SCHEDULED CASTES AND THE SCHEDULED TRIBES (PREVENTION OF ATROCITIES) ACT, 1989, (ACT NO. 33 OF 1989)** act by visiting Web site. Any grievance or complaints in purview of the act should be reported to the presiding officer/the committee member personally or on College web site.

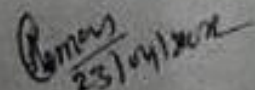
Following are the members of the committee

- 1) Dr. Syed Mohammad Ali
- 2) Prof. Sanjay R. Ganar
- 3) Prof. Kamlesh kelwade
- 4) Mr. Vikas Nagrale
- 5) Mrs Sangeeta Dahake

Presiding Officer
Member secretary Teaching Staff
Member Teaching Staff
Member Non - Teaching Staff
Member Non -Teaching Staff


Principal

Dr. Syed Mohammad Ali
Anjuman College of Engg. & Tech.
DR. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur


S. R. Ganar
member Secretary.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

Ref. No. ACET/P/12(N)/22

Date : 16.04.2022

NOTIFICATION - INTERNAL COMPLAINT COMMITTEE

An Internal Complaint Committee as per section 4 of Sexual Harassment of Women at Workplace Act, 2013 is herewith being constituted. Following are the members of the Committee:

SR. NO.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	DR. MRS. NAWAZ KHAN (member secret)
02	MEMBER (Teaching)	DR. MRS. ARCHANA SHIRBHATE
03	MEMBER (Teaching)	PROF. MISS NAZISH KHAN
04	MEMBER (Non-Teaching)	MRS. SHABINA TABASSUM
05	MEMBER (Non-Teaching)	MRS. TARANNUM S. KHAN
06	MEMBER (Non-Teaching)	MRS. RUBINA AHMED
07	MEMBER (Student)	MS. SHAHANA FATIMA
08	MEMBER (Student)	MS. VAISHNAVI RAM DANGORE
09	MEMBER (Student)	MS. KASHISH WANJARI

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File

L. Jeyaraj



Dr. Syed Mohammad Ali
PRINCIPAL

Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Dr. Syed Mohammad Ali
Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Scanned with CamScanner

Ref No: ACET/P/2007/22

Date: 05-12-2022

To,
The Assistant Registrar, (Dr. Raju Hirse)
RTM Nagpur University,
Nagpur.

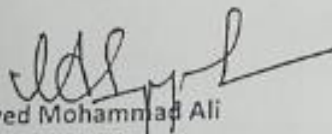
Subject: Information Regarding Internal Complaint Committee And Sexual Harassment In The College Premises.

Respected Sir,

With reference to above cited subject, please find the enclosures attached herewith.

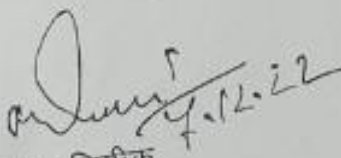
Name of the institute	Particulars	Action taken
Anjuman College Of Engineering & Technology, Sadar, Nagpur	When was Internal Complaint Committee Established ?	11/7/2016
	How many complaints regarding sexual harassment against girls students has been registered in the college?	Nil
	How many results declared for such complaints ?	Nil
	Preventive measures initiated for prevention of sexual harassment of girls and cyber frauds.	Report 2021-22 attached

This is for your information and needful.

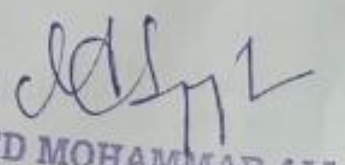

Dr. Syed Mohammad Ali
PRINCIPAL

Enclosure : 2021-22 report.




आयक लिपीक
राष्ट्रसंत तुकडोजी महाराज
नागपूर विद्यापीठ, नागपूर

01/4



Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

Ref. No. ACET/P/4035(m)/22

Date : 05-12-2022

INTERNAL COMPLAINT COMMITTEE (Sexual Harassment And Gender Violation Cell) ANNUAL REPORT 2021-22

Anjuman College of Engineering and Technology, Nagpur is a co-educational institute providing equal opportunities to all. Internal Complaint Committee cell aims at sensitizing the staff and students to work diligently to prevent sexual harassment in the institute. Complaints of sexual harassment are lodged with committee and disciplinary action is initiated by the members in accordance to the rules and regulations of the POSH Act.

Functions of ICC:

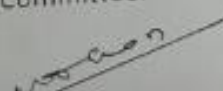
- To prevent sexual harassment at workplace
- To prevent discrimination and sexual harassment against girls by promoting healthy gender relations among students and employees
- To conduct periodical programmes on women empowerment
- To provide conducive and congenial atmosphere for girls and women


The committee members for the institute are:


Sr. no	Name	Designation	Phone
1	Dr. Nawaz Faiyaz Khan	Convenor	9890232866
2	Dr. Archana Shirbhate	Co Convenor	9823843180
3	Dr. Shahbaz Khan	Faculty member	9423403411
4	Prof. Nazish Khan	Faculty member	9881477950
5	Mr. Aamir Siddiqui	Non- Teaching member	9011099429
6	Mrs Shabina Tabassum	Non- Teaching member	9823099857
7	Mrs. Ismat Tazeen	Non- Teaching member	9049105511

During the session 2021-22 no cases were registered with ICC.

Any student or employees who wish to file a complaint can contact any member of the Internal Complaint Committee.


Dr. Nawaz F. Khan
CONVENOR, ICC


Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.


Dr. Syed Mohammad Ali
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

ANJUMAN COLLEGE OF ENGINEERING AND TECHNOLOGY, SADAR, NAGPUR

INTERNAL COMPLAINT CELL

MINUTES OF THE MEETING

(2021-22)

The meeting of Internal Complaint Committee was held on 3rd January 2022, at 11 am in Language Lab, Department of Science and Humanities.

Agenda for the meeting: Complaint regarding sexual harassment

The following members were present for the meeting

1. Dr. Nawaz Khan, Convenor

2. Dr. Mrs. Archana Shirbhate, Co-Convenor

3. Dr. Shahbaz Khan, Member

4. Prof. Nazish Khan, Member

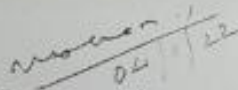
5. Mr. Aamir Siddiqui, Member

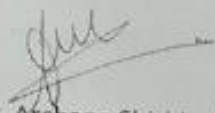
6. Mrs. Shabina Tabassum, Member

7. Mrs. Ismat Tazeen, Member

No complaint regarding sexual harassment was found.

The meeting was concluded.


Dr. Nawaz Khan
Convenor


Dr. Archana Shirbhate
Co-Convenor

Copy to:

1. Principal
2. Committee members
3. In file



भारत का राजपत्र The Gazette of India

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 2733]

No. 2733]

नई दिल्ली, सोमवार, दिसम्बर 9, 2013/अग्रहायण 18, 1935

NEW DELHI, MONDAY, DECEMBER 9, 2013/AGRAHAYANA 18, 1935

महिला एवं बाल विकास मंत्रालय

अधिसूचना

नई दिल्ली, 9 दिसम्बर, 2013

का.आ. 3606(अ).—केंद्रीय सरकार, महिलाओं का कार्यस्थल पर लैंगिक उत्पीड़न (निवारण, प्रतिषेध और प्रतिकार) अधिनियम, 2013 (2013 का सं. 14) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 9 दिसम्बर, 2013 को उस तारीख के रूप में नियत करती है जिसको उक्त अधिनियम के उपबंध प्रवृत्त होंगे।

[फा.सं. 19-5/2013-डब्ल्यूडब्ल्यू]

डा. श्रीरंजन, संयुक्त सचिव

MINISTRY OF WOMEN AND CHILD DEVELOPMENT

NOTIFICATION

New Delhi, the 9th December, 2013

S.O. 3606(E).—In exercise of the powers conferred by sub-section (3) of Section 1 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013), the Central Government hereby appoints the 9th day of December, 2013 as the date on which the provisions of the said Act shall come into force.

[F. No. 19-5/2013-WW]

Dr. SHREERANJAN, Jt. Secy.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं 18]

No. 18]

नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)

NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:—

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions

2. In this Act, unless the context otherwise requires,—

(a) "aggrieved woman" means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;

(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation.—For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;

(i) "Local Committee" means the Local Complaints Committee constituted under section 6;

(j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) "prescribed" means prescribed by rules made under this Act;

(l) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) "respondent" means a person against whom the aggrieved woman has made a complaint under section 9;

(n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) "workplace" includes —

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(v) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of
sexual
harassment.

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution
of Internal
Complaints
Committee

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

(5) Where the Presiding Officer or any Member of the Internal Committee,—

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification
of District
Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution
and
jurisdiction of
Local
Complaints
Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:—

Composition,
tenure and
other terms
and conditions
of Local
Complaints
Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the Local Complaints Committee—

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit.

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

Inquiry into complaint

45 of 1860

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

5 of 1908

(a) summoning and enforcing the attendance of any person and examining him on oath;

(b) requiring the discovery and production of documents; and

(c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to—

Action during pendency of inquiry

(a) transfer the aggrieved woman or the respondent to any other workplace; or

- (b) grant leave to the aggrieved woman up to a period of three months; or
- (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report.

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment
for false or
malicious
complaint and
false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to --

Determination of compensation

- (a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;
- (b) the loss in the career opportunity due to the incident of sexual harassment;
- (c) medical expenses incurred by the victim for physical or psychiatric treatment;
- (d) the income and financial status of the respondent;
- (e) feasibility of such payment in lump sum or in instalments.

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of publication or making known contents of complaint and inquiry proceedings.

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings.

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall --

Duties of employer.

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 45 of 1860.

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 45 of 1860.

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and powers of District Officer.

20. The District Officer shall,--

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to include information in annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Government to take measures to publicise the Act

24. The appropriate Government may, subject to the availability of financial and other resources,--

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace.

(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act.

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law.

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA,
Secy to the Govt. of India.

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012 (2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012
(3 of 2013)

At page 6, in line 22, *for* "clause", *read* "clause".

CORRIGENDUM

THE BANKING LAWS (AMENDMENT) ACT, 2012
(4 of 2013)

At page 8, in line 29, *for* 'sections 30', *read* 'section 30',.

CORRIGENDUM

THE APPROPRIATION ACT, 2013
(9 of 2013)

At page 1, in the marginal heading to section 2, *for* "4715,54,00,000", *read* "49715,54,00,000".



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

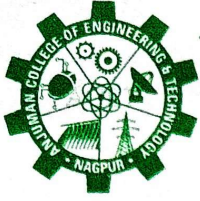
PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng_acet@gmail.com

CRITERION – V [STUDENT SUPPORT & PROGRESSION]	
KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

- ✓ The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:-
1. Implementation of guidelines of statutory / regulatory bodies.
 2. Organization wide awareness and undertakings on policies with zero tolerance
 3. Mechanisms for submission of online/offline students grievances
 4. Timely redressal of the grievances through appropriate committee

2020-2021



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

Ref. No. ACET/P/778(B)/21

Date : 11-02-2021

NOTIFICATION - GRIEVANCE COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, Nagpur has re-constituted the **GRIEVANCE COMMITTEE** for AICTE for the academic session 2020-21. The following are the members of the committee.

Dr. Syed Mohammad Ali - Convenor

Principal, Anjuman College of Engineering & Technology, Nagpur

Prof. Pramod Gadge - Member

Dean Administration, Electrical Engineering Department, ACET

Prof. Sanjay Ganar - Member


Associate Professor, Electronics & Telecommunication Department, ACET

Prof. Nazish Khan - Member

Assistant Professor, Computer Science & Engineering Department, ACET

Gazala Bano Siddiqui - Member

Special Invitee from Students


PRINCIPAL
Shiraz Fidy

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

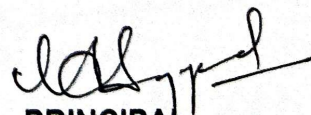
Ref. No. ACET/P/778(A)/21

Date : 12-02-2021

NOTIFICATION - ANTI RAGGING COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, has constituted the **ANTI RAGGING COMMITTEE** for AICTE for the academic session 2020-21. The following are the members of the committee.

Particulars	Name	Contact No.	E-Mail
Head of Institute	Dr. Syed Mohammad Ali	9822714806	principal@anjumanengg.edu.in
Representative from Civil Administration	Mr. Rizwan Z. Siddiqui	9823172921	dymc@gmail.com
Representative from Police Department	Mr. Javed Anwar	9923130993	javedanwar91215@gmail.com
Representative from Local Media	Mr. Sailesh Mishra	9822715072	eng_acet@rediffmail.com
Representative from NGO involved with youth activities	Mr. Tanvir Mirza	9822695622	tanveerybs@gmail.com
Representative from Faculty Members	Prof. Mohammad Nasiruddin	9545554527	nasiruddin@anjumanengg.edu.in
Representative from Parents	Mohammad Javed Ahmed	9373155163	mjahmed1169@gmail.com
Representative from Non-teaching staff	Mr. Syed Mehmood Shah	9423409443	atib_shahabid@yahoo.co.in
Representative from Students SENIOR	Shubham Sujit Kanojiya	7507904483	shubhamacetofficial@gmail.com
	Afsha Saiyed	8421440608	saiyedafsha786@gmail.com
Representative from Students FRESHER	Faiz Alauddin Ansari	7420913040	fai44516@gmail.com
	Sanskriti Sunil Chatre	9763567120	chatre.sanskriti@gmail.com


PRINCIPAL
Shiraj Pally

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

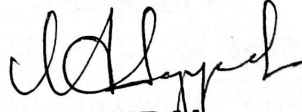
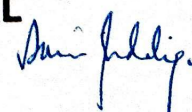
Ref. No. ACET/P/778 (C)/21

Date : 12/02/2021

NOTIFICATION - INTERNAL COMPLAINT COMMITTEE

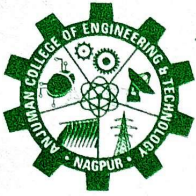
An Internal Complaint Committee as per section 4 of Sexual Harassment of Women at Workplace Act, 2013 is herewith being constituted. Following are the members of the Committee:

SR. NO.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	PROF. MRS. NAWAZ KHAN
02	MEMBER (Teaching)	DR. MRS. ARCHANA SHIRBHATE
03	MEMBER (Teaching)	PROF. MISS NAZISH KHAN
04	MEMBER (Non-Teaching)	MRS. SHABINA TABASSUM
05	MEMBER (Non-Teaching)	MRS. TARANNUM S. KHAN
06	MEMBER (Non-Teaching)	MRS. RUBINA AHMED
07	MEMBER (Student)	MS. GAZALA BANO SIDDIQUI
08	MEMBER (Student)	MS. AFSHA SAIYED
09	MEMBER (Student)	MS. SANSKRUTI SUNIL CHATRE


PRINCIPAL


Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com


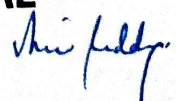
Ref. No. ACET/P/778(0)/21

Date : 12-02-2021

NOTIFICATION - COMMITTEE FOR SC/ST

A Committee FOR SC/ST as per the Scheduled Castes and the Scheduled Tribes (prevention of atrocities) act, 1989 is herewith being constituted. Following are the members of the Committee;

SR. NO.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	DR. SYED MOHAMMAD ALI
02	REPRESENTATIVE FROM TEACHING STAFF	PROF. SANJAY GANAR PROF. KAMLESH KELWADE
03	REPRESENTATIVE FROM NON-TEACHING STAFF	DR. VIKAS NAGRALE MRS. SANGEETA DAHAKE


PRINCIPAL


Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng_acet@gmail.com

CRITERION – V [STUDENT SUPPORT & PROGRESSION]	
KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

- ✓ The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:-
1. Implementation of guidelines of statutory / regulatory bodies.
 2. Organization wide awareness and undertakings on policies with zero tolerance
 3. Mechanisms for submission of online/offline students grievances
 4. Timely redressal of the grievances through appropriate committee

2019-2020



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.
(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com


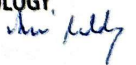
Ref. No. ACET/P/176(B)/19

Date : 05-07-2019

NOTIFICATION - INTERNAL COMPLAINT COMMITTEE

An Internal Complaint Committee as per section 4 of Sexual Harassment of Women at Workplace Act, 2013 is herewith being constituted. Following are the members of the Committee;

Sr. No.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	PROF. MRS. NAWAZ KHAN
02	MEMBERS	PROF. MRS. ARCHANA SHIRBHATE PROF. MISS NAZISH KHAN
03	REPRESENTATIVE FROM NON-GOVERNMENT ORGANIZATION	MRS. RAZIA HASEEB


PRINCIPAL
ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY,


Copy To :

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com

Ref. No. ACET/P/575/20

Date : 24.02.2020

NOTIFICATION - GRIEVANCE COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, Nagpur has re-constituted the **GRIEVANCE COMMITTEE** for AICTE for the academic session 2019-20. The following are the members of the committee.

Dr. Syed Mohammad Ali Principal, Anjuman College of Engineering & Technology, Nagpur	-	Convenor
Prof. Pramod Gadge Dean Administration, Electrical Engineering Department, ACET	-	Member
Prof. Sanjay Ganar Associate Professor, Electronics & Telecommunication Department, ACET	-	Member
Prof. Nazish Khan Assistant Professor, Computer Science & Engineering Department, ACET	-	Member
Tejaswini Raju Ingole Special Invitee from Students	-	Member


PRINCIPAL 24/2/2020

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.



Ref. No. ACET/P/176 CA/19

Date : 05.07.2019

NOTIFICATION - COMMITTEE FOR SC/ST

A Committee FOR SC/ST as per the Scheduled Castes and the Scheduled Tribes (prevention of atrocities) act, 1989 is herewith being constituted. Following are the members of the Committee;

SR. NO.	PRESIDING OFFICER & MEMBERS OF THE COMMITTEE	NAME
01	PRESIDING OFFICER	DR. SYED MOHAMMAD ALI
02	REPRESENTATIVE FROM TEACHING STAFF	PROF. SANJAY GANAR PROF. KAMLESH KELWADE
03	REPRESENTATIVE FROM NON-TEACHING STAFF	MR. VIKAS NAGRALE MRS. SANGEETA DAHAKE


PRINCIPAL

ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

Copy To :

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- Principal File



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng.acet@gmail.com


Ref. No. ACET/P/236(A)/19

Date : 20.08.2019

NOTIFICATION - ANTI RAGGING COMMITTEE

I am pleased to inform that Anjuman College of Engineering & Technology, has constituted the **ANTI RAGGING COMMITTEE** for AICTE for the academic session 2019-20. The following are the members of the committee.

Particulars	Name	Contact No.	E-Mail
Head of Institute	Dr. Syed Mohammad Ali	9822714806	principal@anjumanengg.edu.in
Representative from Civil Administration	Mr. Rizwan Z. Siddiqui	9823172921	dymc@gmail.com
Representative from Police Department	Mr. Javed Anwar	9923130993	javedanwar91215@gmail.com
Representative from Local Media	Mr. Sailesh Mishra	9822715072	eng_acet@rediffmail.com
Representative from NGO involved with youth activities	Mr. Tanvir Mirza	9822695622	tanveerybs@gmail.com
Representative from Faculty Members	Prof. Mohammad Nasiruddin	9545554527	mn151819@gmail.com
Representative from Parents	Raju Balaji Ingole	7774887271	ri630115@gmail.com
Representative from Non-teaching staff	Mr. Syed Mehmood Shah	9423409443	atib_shahabid@yahoo.co.in
Representative from Students SENIOR	Sourabh Phulpagar	8793647183	sourabhphulpagar@gmail.com
	Sundus Rahman	8208655568	sandyr Rahman1999@gmail.com
Representative from Students FRESHER	Devesh Singh Solanki	8120391222	deveshsolanki100@gmail.com
	Ishika Dorlikar	7499304779	ishikadorlikar112@gmail.com


PRINCIPAL
Shirley

Copy To:

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, 6612827 FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng_acet@gmail.com

CRITERION – V [STUDENT SUPPORT & PROGRESSION]	
KEY INDICATOR	5.1 STUDENT SUPPORT
MERTIC NO.	5.1.5

- ✓ The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:-
1. Implementation of guidelines of statutory / regulatory bodies.
 2. Organization wide awareness and undertakings on policies with zero tolerance
 3. Mechanisms for submission of online/offline students grievances
 4. Timely redressal of the grievances through appropriate committee

2018-19



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR-440001.

(Managed by Anjuman Hami-E-Islam, Nagpur)

PHONE : 0712 2582749, 2583559, FAX : 0712 2582749

website : www.anjumanengg.edu.in E mail : eng_acet@rediffmail.com / eng_acet@gmail.com

Ref. No. : ACET/P/2018/248(A)

Date : 20.07.2018

OFFICE ORDER **"WOMEN'S CELL - 2018-19"**

A Women's Cell Committee has been constituted to conduct various orientation programme and solve relevant problems of girls students under this banner.

The following are the members of the committee.

PROF. MRS. NAWAZ KHAN	-	Convenor
Prof. Mrs. Archana Shirbhate	-	Co-Convenor
Prof. Mrs. Ruhina Quazi	-	Member
Prof. Nazish Khan	-	Member
Prof. Mrs. Namrata V. Lotia	-	Member
Prof. Mrs. Rashmi Bade	-	Member
Prof. Mrs. Yasmeen Syed	-	Member
Prof. Iram Nausheen	-	Member
Mrs. Shabina Tabassum	-	Member
Mrs. Ismat Tazeen	-	Member

Students Representatives

Mr. Christopher Paul
Ms. Ayushi Gajbhiye

All the committee members should work with dedication and sincerity.


PRINCIPAL

ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

Copy to;

- All the concerned staff members, ACET.
- All the Deans, Heads, A.O., Library, T&P, W/S, for circulation among the staff.
- Principals file.



PRINCIPAL
ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY, SADAR, NAGPUR.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng_acet@gmail.com

Ref. No. ACET/P/248(A)/18

Date : 20.07.2018

NOTIFICATION - ANTI RAGGING COMMITTEE

I am pleased to inform that the Management of Anjuman Hami-E-Islam, has constituted the **ANTI RAGGING COMMITTEE** for Anjuman College of Engineering & Technology for the academic session 2018-19. The following are the members of the committee.

Head of Institute	Prof. Dr. Sajid Anwar
Representative from Civil Administration	Mr. Rizwan Z. Siddiqui
Representative from Police Department	Mr. Javed Anwar
Representative from Local Media	Mr. Tanvir Mirza
Representative from NGO involved with youth activities	Mr. Javed Ahmad Ansari
Representative from Faculty Members	Prof. Yusuf Quazi
Representative from Parents	Prof. Mohammad Rafiullah
Representative from Non-teaching staff	Mr. Syed Mehmood Shah
Representative from Students SENIOR	Adeeb Quazi
	Sunidhi Boppte
	Vaibhav Assudani
Representative from Students FRESHER	Pallavi Chikale

PRINCIPAL

ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

PRINCIPAL

ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR

Copy To :

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.
- All the staff





ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAR ROAD, SADAR, NAGPUR - 440 001.

(Managed by Anjuman Hami-E-Islam, Sadar, Nagpur.)

Ph. : 0712-2582749, 2583559, 6604502, Fax : 0712-2583559

Web Site : www.anjumanengg.edu.in E-mail : eng_acet@rediffmail.com/eng_acet@gmail.com

Ref. No. ACET/P/249(N)/18

Date : 20-07-18

NOTIFICATION - GRIEVANCE COMMITTEE

I am pleased to inform that the Management of Anjuman Hami-E-Islam, has constituted the **GRIEVANCE COMMITTEE** for AICTE for the academic session 2018-19. The following are the members of the committee.

Prof. Dr. Sajid Anwar Principal, Anjuman College of Engineering & Technology, Nagpur.	-	Convenor
Prof. Dr. Akash Langde HOD, Mechanical Engineering department, ACET.	-	Member
Prof. Dr. Mehrunnisa . N. Niyazi Professor, Ex. Principal S. B. City, College, Nagpur.	-	Member
Prof. Dr. Shahbaz Khan Associate Professor, Applied Chemistry Department, ACET	-	Member
Prof. Dr. FARZANA S. ALI Associate Professor and HOD, English	-	Member

PRINCIPAL

ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

Copy To :

- The Administrative Officer for circulation among the staff.
- All HODs for circulation among the staff.
- All concerned staff members.



PRINCIPAL
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.